Ministers Support and Wellbeing Committee Members
Help the Church care for those who care for others

"Bear one another's burdens, and in this way you will fulfil the law of Christ." (Galatians 6:2)

The United Reformed Church believes that caring for those called to ministry is a shared responsibility. The Ministers Support and Wellbeing Committee plays a key role in helping the Church fulfil that calling by offering oversight, support and wise stewardship in matters affecting the wellbeing of ministers and their families.

The United Reformed Church recognises that the wellbeing of its ministers is vital to the health of the Church's mission. Ministers who are supported, valued and enabled to flourish are better able to serve God's people and participate in God's mission.

The Ministers Support and Wellbeing Committee was established following the GA resolution that brought the Maintenance of Ministry and Pastoral Reference and Welfare Committees together and exists to advise the denomination on matters relating to ministerial wellbeing, ill health, conditions of service and welfare support. It seeks to ensure that ministers receive appropriate care and support throughout the various stages of ministry, particularly during times of challenge, illness or transition.
The Committee exercises a vital pastoral and governance role on behalf of the Church. It considers individual cases where ministers may require support beyond normal provision, advises on ministerial conditions of service, oversees welfare funds and makes recommendations regarding stipends and allowances.

We are seeking people who:

- have a mature Christian faith and commitment to the mission of the United Reformed Church;
- are able to exercise wisdom, compassion and sound judgement;
- can balance pastoral sensitivity with responsible stewardship of denominational resources;
- are able to handle confidential and sensitive information appropriately;
- are committed to fairness, integrity and accountability;
- can work collaboratively and respectfully with colleagues from a range of backgrounds and experiences.

Experience in pastoral ministry, human resources, occupational health, counselling, finance, governance, welfare provision, pensions, healthcare or employment matters may be particularly valuable, although a range of gifts and experiences is welcomed.

Members should be willing to engage thoughtfully with complex situations, recognising that the Committee's work often involves supporting ministers and their families at times of vulnerability, uncertainty or distress.

The Committee normally meets four times each year, with occasional additional meetings if required.

Serving on the Ministers Support and Wellbeing Committee offers an opportunity to contribute directly to the care and flourishing of those called to ministry within the United Reformed Church.

For further information and an application form, please contact ministries@urc.org.uk.