

Person Specification- CaM Pioneer, Cumbria

	Essential	Desirable	Method of Assessment
Education & Training			
GCSE Mathematics and English (C/4 min) or equivalent			Q
Degree/qualification, further education/professional development or training in a relevant field (theology, mission, church planting, pioneering)			Q
Willingness to undertake additional training as required within the Methodist Church (Advanced Safeguarding)			A
Proven Abilities			
Experience of practical faith sharing and helping others share and grow in faith			A, I
Experience of group facilitation			A, I
Experience of developing new communities, especially in a faith context			A, I
Partnership working			A, I
Self-motivated, with an ability to work independently and on own initiative			A, I
Ability to reflect on practice and analyse effectiveness, and share that learning with others			A, I
Experience of sourcing external funding /fundraising			A, I
Able to work well with, and enthuse others, and guide a team in building a shared vision.			A, I
Able to respond and adapt to changing priorities and circumstances			A, I
Special Knowledge & Skills			
Interpersonal skills, with an ability to engage and develop relationships with a variety of people of differing backgrounds and viewpoints			A, I, E

Leadership skills, with experience of coaching, mentoring, or team management			A, I
Knowledge of the Methodist NPNP strategy			A, I
Ability to share and build a vision based around the methodist fruitfulness markers			A, I, E
Communication skills, both orally and in writing, with an ability to practice dynamic listening			A, I, E
Understanding of Church at the Margins			A, I
ICT skills, with an ability to manage and use social media platforms			A, I
Passionate advocate for inclusivity and social justice, with a strong understanding of the challenges of living at the economic margins			A, I
Able to respond appropriately to complex pastoral issues			A, I
Any Other Requirements			
Member of a church recognised by Churches Together Britain and Ireland			A, I
Committed to personal growth in the Christian Faith			A, I
Willingness to engage in reflective supervision as part of the role			A, I
Willingness to engage with the local Methodist Circuit and District, and be subject to Methodist Church discipline			A, I
Willingness to join the Methodist Pioneer Pathway			A, I
A satisfactory enhanced disclosure with the relevant barred list checks from the Disclosure and Barring Service (DBS)			DBS

Method of Assessment

A – Application Form, I – Interview Q – proof of qualification (certificates or transcripts)
E - Exercise