

JOB DESCRIPTION CAM Pioneer Cumbria

Job Title	Church at The Margins Pioneer CAM		
Reports to	The postholder will be employed by North West England District of the Methodist Church (NWED) The postholder is responsible to the NPNP steering group acting on behalf of NWED. Day to day line management is with a trained line manager	Responsible for	Pioneering volunteers and local leaders as the community builds.
Hours	35hrs per week to be worked flexibly including some evening and weekend work	Salary	£31,000
Location	Primarily re:new, 207 Dalton Road, Barrow in Furness		

About re:new

The vision of re:new is:

- To provide the local community of Barrow with opportunities to meet, grow and find a welcome.
- To offer a safe space where value is placed on human life through activities that support the emotional, physical and spiritual aspects of wellbeing.
- To encourage the formation and growth within that space of a new Christian community.

Re:new is a Community Space and Charity Shop, a project run jointly between the Methodist and United Reformed Churches, serving the community of Barrow. It is well established in the local community, as a place of warmth and safety, and with a regular base of guests who come to browse, for coffee and to chat. The shop has a full time manager, part time shop assistant and committed team of volunteers, both connected with, and not connected with, local churches. Cumbria has a healthy ecumenical community of pioneers, meaning there is plenty of support available as this project develops.

Job Purpose and Objectives

In line with the New Places for New People (NPNP) Church at The Margins stream, the Pioneer will work alongside the Re:New community, to lead and guide the development of a local, contextual expression of church.

Key Responsibilities

The postholder will:

- Dedicate their time to building a faith community on the economic margins, rooted in prayer and spiritual insight.
- Connect with the community in a variety of ways including social media (internally and externally).

- Enable people to explore and grow in their faith journey and spirituality in creative, practical, and unexpected ways.
- Equip and guide others in community building and faith sharing, involving connecting the Gospel to real life and real life to the Gospel.
- Lead others with care and compassion, modelling good practice and encouraging it in others with a view to building teams and developing local leaders.
- Facilitate respectful dialogue between people from differing perspectives.
- Respond to complex pastoral issues which may be related to people's experiences of exclusion.
- Create opportunities to share faith in relevant, dynamic, and creative ways.
- Join the Methodist Pioneer Pathway and connect with local pioneering and ecumenical networks.
- Grow new Christian communities, nurturing and growing new disciples, and inspire others to grow and create more new Christian communities. This role is designed to work with people on the economic margins, in line with the Church at the Margins strategy.
- Build relationships and prioritise relational (one-to-one) meetings as a means of getting to know key community stakeholders, equipping and supporting leaders of user groups and making connections with the whole community.
- Ensure necessary administration and compliance documentation is completed, up to date and securely stored (e.g. risk assessments, expenses forms).
- Participate in staff meetings as appropriate to encourage further missional thinking and sharing in fellowship, and attend regular meetings with the Project Management Group.
- Demonstrate a clear commitment to personal and professional development and support for a pioneering culture at re:new and in the Methodist Cumbria Mission Area / URC Cumbria Missional Partnership.

Terms and Conditions

- The post is offered initially for a period of 3 years, with any extension subject to the availability of further funding.
- NWED standard terms and conditions will apply to this post, including 33 annual leave entitlement including public holidays, in addition to a contributory pension scheme to which eligible lay employees are able to enrol.
- Reflective Supervision will be a mandatory part of this role, will be undertaken within work hours, and fully funded.
- All reasonable expenses will be reimbursed and an allowance is available for training.
- NWED is committed to safeguarding, safer recruitment, and promoting the welfare of the communities served. The successful candidate will be subject to pre-employment checks, including a DBS check and a six-month probationary period.