

Person Specification for Trustee for Westhill Endowment

Person Specification

Requirements	Essential	Desirable
Faith and Vision	- Active Christian faith and commitment to spiritual growth. - Strong alignment with Westhill's values of faith-motivated community action, empathy, and inter-faith bridge-building. - Passion for enabling ordinary people to transform their lives and local communities.	Interest in Free Church heritage and ecumenical partnerships.
Knowledge and Experience	- Experience or interest in community cohesion, voluntary sector work, or formal/informal Religious Education. - Basic understanding of project delivery or evaluating community/educational initiatives	- Experience in charity governance, finance, or grant-making. - Background or interest in the visual/performing arts to help guide the <i>CreateTalk</i> exhibition programme.
Skills and Abilities	- Work collaboratively with a diverse range of people - Good interpersonal, oral and written communication skills. - The flexibility to be a	- Knowledge of IT, digital media, or social media strategy. - Ability to review financial statements,

	• good team worker • Sound personal and operational integrity. • Good digital/IT skills (email, word processing, online virtual meetings).	• budgets, or grant proposals. • Willingness to undertake training as required.
Other	• Member of the United Reformed Church	