

Convener – Ministers Support and Wellbeing Committee

Help the Church care for those who care for others

"Bear one another's burdens, and in this way you will fulfil the law of Christ." (Galatians 6:2)

The United Reformed Church believes that caring for those called to ministry is a shared responsibility. The Ministers Support and Wellbeing Committee plays a vital role in helping the Church fulfil that calling by providing oversight of ministerial wellbeing, supporting ministers and their families, and ensuring wise stewardship of the Church's resources.

We are seeking a new **Convener** to lead this new and important committee.

This is an opportunity to exercise thoughtful and compassionate leadership at the heart of the Church's ministry. The Convener works collaboratively with committee members, officers and the Deputy General Secretary (Ministries) to ensure that the Committee fulfils its responsibilities with wisdom, integrity and pastoral sensitivity.

The work of the Committee spans matters relating to ministerial wellbeing, sickness, welfare support, conditions of service, financial assistance, stipends and allowances. Some discussions concern ministers and their families during periods of significant challenge or vulnerability. The Convener helps create a culture in which these matters are considered prayerfully, fairly and confidentially, balancing compassion for individuals with responsible stewardship of the Church's resources.

The Convener will:

- provide strategic and pastoral leadership to the Committee;
- chair meetings in a way that encourages careful discernment, respectful discussion and shared decision-making;
- work closely with the Deputy General Secretary (Ministries) and officers in planning agendas and overseeing the Committee's work programme;
- ensure that the Committee fulfils its responsibilities within the governance and policies of the United Reformed Church;
- support the development of good governance, transparency and accountability;
- represent the Committee appropriately within the wider structures of the Church where required;
- encourage an atmosphere of prayer, grace and mutual respect in all the Committee's work.

We are looking for someone who:

- has a mature Christian faith and a commitment to the mission and ministry of the United Reformed Church;
- possesses excellent leadership and chairing skills;
- exercises wisdom, compassion and sound judgement;
- is able to balance pastoral care with good governance and responsible stewardship;

- is comfortable leading discussions involving sensitive, confidential and sometimes complex situations;
- is an effective communicator who enables others to contribute fully;
- works collaboratively and values the gifts and perspectives of others;
- understands the importance of fairness, confidentiality and accountability.

Experience of leadership within the United Reformed Church or another charitable or public body, together with an understanding of governance and pastoral care, would be an advantage, although we welcome applications from people with a range of professional and voluntary backgrounds.

The Committee normally meets four times each year, with occasional additional meetings if required. The Convener will also work with officers between meetings as necessary to support the Committee's work.

Serving as Convener offers a significant opportunity to help shape the Church's care for those called to ministry, ensuring that ministers are supported, valued and enabled to flourish in their service of Christ and his Church.