

Person Specification – Trustee Manager (URC Nominee)

Retired Ministers' and Widows' Fund

Essential Criteria

- Be a **member of the United Reformed Church**
 - Commitment to acting in the **best interests of the Fund and its beneficiaries**.
 - Ability to demonstrate **integrity, sound judgement, and discretion** in decision-making.
 - Willingness to engage with and support the **values and ethos of the United Reformed Church**.
 - Capacity to **prepare for and contribute to meetings**, including reading papers in advance.
 - Ability to work **collaboratively** with others, including those from different denominational backgrounds.
 - Willingness to attend **two meetings per year** (usually online), with occasional availability for in-person meetings in London if required.
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Desirable Skills and Experience

- Experience in **accounting, banking, investment, or financial oversight**.
 - Confidence in reviewing and interpreting **financial reports, budgets, and investment information**.
 - Understanding of **charity governance** or previous experience as a trustee, committee member, or board member (not essential).
 - Awareness of or interest in **grant-making** or charitable funds.
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Personal Attributes

- Thoughtful and reflective, with the ability to consider both **short-term decisions and long-term implications**.
 - Willingness to ask questions and provide **constructive challenge**.
 - Good communication skills and the ability to contribute clearly in discussion.
 - Reliable, organised, and able to follow through on commitments.
 - Respectful of differing perspectives and able to contribute to **balanced decision-making**.
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Additional Considerations

- An appreciation of the Fund's **historic significance** and sensitivity to its potential future, including possible winding up.
- Willingness to contribute to discussions regarding the **future direction and stewardship** of the Fund.

No prior trustee experience is required. Support and guidance can be provided for those new to the role.