

# Person Specification for Convenor of Ministries



## Person Specification

### Role: Convenor of the Ministries

Requirements	Essential	Desirable
Experience and Knowledge	<ul style="list-style-type: none"> <li>• Experience in convening/ chairing meetings</li> <li>• Leadership experience, ideally in a committee or governance role</li> <li>• Experience in facilitating discussions and building consensus</li> <li>• Knowledge of the various ministries of the church</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of the principles of safer recruitment or a willingness to learn</li> <li>• Knowledge of URC governance structures, policies and procedures or a willingness to learn</li> <li>• Knowledge of and experience in structures and processes in Higher and Further Education Institutions</li> </ul>
Skills and Abilities	<ul style="list-style-type: none"> <li>• Good communication skills, both written and verbal, with the ability to engage and influence diverse stakeholders</li> <li>• Ensure effective oversight of processes and procedures</li> <li>• Work collaboratively with a diverse range of people</li> <li>• Good IT skills including Microsoft Office, Zoom and email</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to facilitate both online and in-person meetings</li> <li>• Ability to support the development of committee members</li> <li>• Strong public speaking and presentation skills</li> </ul>
Other	<ul style="list-style-type: none"> <li>• Member of the United Reformed Church</li> <li>• Commitment to embedding principles of Equality, Diversity &amp; Inclusion</li> </ul>	