

## Wales

All training delivered in the URC National Synod of Wales is designed to align with the National Safeguarding Training, Learning and Development Standards - [National safeguarding training, learning and... | Social Care Wales](#) and the framework set out by the URC.

**Group A Social Care Wales** training and **An Introduction to Safeguarding in the URC** are recommended to members of the Church congregation. These are both available as e-Learning modules.

Group B/Intermediate training will cover the topics set out in the framework for Intermediate training alongside the requirements set for Group B training in Wales. Group B/Intermediate training takes 5 hours to complete and comprises either an entire day face to face training, or combined training delivered via 3 modules, two online learning modules and one 2 hours zoom module.

Group C training will cover the topics set out in the framework for Advanced training alongside the requirements set out in the framework for Group C training in Wales. The Welsh B and C training courses provided by the URC are specific to the URC, and learners must ensure they complete these within this church if their role requires. However, if they have previously completed Group B or Group C training with external providers, they will only need to do an additional top up module to ensure they have been trained in line with the URC framework as well as Welsh requirements. The extra module should take no more than 90 minutes.

There are some roles which require Advanced URC training but do not require Group C training, and this is defined in the training matrix below.

Matrix for Wales – Level of mandatory training

<b>Roles requiring mandatory training:</b>	<b>Group A</b>  <b>Social Care Wales Training And the URC Introductory Module</b>	<b>Group B</b>  <b>Intermediate URC Wales Training</b>	<b>Group C</b>  <b>Advanced URC Wales Training</b>	<b>Recommended Bespoke Modules</b>
Synod Safeguarding Officers/Advisors	✓	✓	✓	All
Managers of Synod Safeguarding Officers/Advisors	✓	✓	✓	Line Manager training
Church Safeguarding Coordinators	✓	✓	Required to do URC advanced training	Spiritual Abuse Domestic Abuse Online Safety

				Safeguarding Children and Young People Safeguarding Adults Verifiers and Safer Recruitment Church safeguarding Coordinators E-learning this can be found <a href="#">here</a>
Deputy Church Safeguarding Coordinator	✓	✓		Spiritual Abuse Domestic Abuse Online Safety Safeguarding Children and Young People Safeguarding Adults
Members of the Safeguarding Advisory Group (or its successor), Synod Safeguarding Committees and Reference Groups	✓	✓		
Active Ministers and CRCWs (including retired ministers who meet	✓	✓	Required to do URC Advanced	Spiritual Abuse Domestic Abuse

the requirements of active ministry)			level training	Online Safety Safeguarding Children and Young People Safeguarding Adults Supporting Survivors
Synod Moderators	✓	✓	✓	All
Children's and Youth Workers including lead volunteers	✓	✓		Safeguarding Children and Young People Online Safety
Regular children's and youth work helpers (working under supervision)	✓	✓		Safeguarding Children and Young People Online Safety
One-off or occasional children's and youth work helpers (working under supervision)	✓			
Managers of children's, Youth and Adult workers	✓	✓		Safeguarding Children and Young People Online Safety
Adult Workers including regular volunteer helpers and leaders.	✓	✓		Safeguarding Adults Modern Slavery Drug and Alcohol Abuse and the links to Safeguarding Refugees and Asylum Seekers

Volunteers for one-off events (Adult groups)	✓			
Adult workers including volunteer leaders	✓	✓		Safeguarding Adults Modern Slavery Drug and Alcohol Abuse and the links to Safeguarding Refugees and Asylum Seekers
Pastoral workers/visitors	✓	✓		Safeguarding Adults Domestic Abuse
Synod Clerks	✓	✓		Safer Recruitment As directed by line management – please consider which bespoke modules are most relevant in your own Synod.
Section O Investigation, Commission and Appeal Panel Members	✓	✓		Spiritual Abuse
Worship Leaders and Assembly Accredited Lay Preachers	✓	✓		Spiritual Abuse Supporting Survivors

				Domestic Abuse Safeguarding adults
URC Trustees and Synod Trustees Lead Synod Trustee for Safeguarding	✓	✓	✓	
Elders as local church trustees	✓	✓		Elders as Trustees Spiritual Abuse Supporting Survivors Domestic Abuse Safeguarding adults
Chaplains and Ministers on the Roll in other roles	✓	✓		

If a role is not mentioned, then the role holder must speak to their SSO for clarification on the level of training needed. Further clarification can be found in the flow chart. Please answer the questions regarding your responsibilities to determine the level needed.

Please note that there may be other bespoke modules relevant to your role so please consider what is appropriate in your own church. This will vary from church dependent on what groups you run or communities you may be involved with.

# Welsh Framework

## What Training Do I Need?



