

# WHO'S WHO

## in the Nominations Committee

This new iteration of the Nominations Committee was formed as part of the Church Life Review. The approach of the committee acknowledges the breadth of skills and understanding within the URC and seeks to utilise those talents that may have previously gone undiscovered. The aim is to engender a more inclusive culture within the framework of safer recruitment.

The Nominations Committee will delegate more responsibility to the wider church committees, whilst overseeing the broader process of appointing new candidates to each of the General Assembly committees.

Our brief is to support candidates, panels and all related sub-committees to discern the call to serve.

We will ensure due process is followed, beginning with role descriptions, advertising vacant positions, through to the appointment of each new volunteer committee member.



### Debs Brooks

I am Debs Brooks (she/her). I have worked in education and training for the last 27 years.

I am a primary school teacher; currently working with reception children aged four to five years

old. I live in Coulsdon with my husband and Bobby the cat. I am a member of yoURChurch; the URC's first online congregation. In my spare time, I direct and perform with my local theatre group. My role is to oversee the Equality, Diversity and Inclusion (EDI) aspect of the Nominations Committee.



### Lisa McAvoy

My name is Lisa McAvoy and I've worked for the URC Northern Synod for the past four years.

I'm also a long-standing member and Elder at St Columba's URC in North Shields. I'm delighted to be part of the Nominations Committee. Prior to working in Northern Synod, I had many years of experience as a Human Resources Advisor and I hope to bring that knowledge to support the work of our URC committees and convenors to make sure we are following sound recruitment practices when making various appointment decisions.



### Victoria Blunt

I am Victoria Blunt, the Convenor of the Nominations Committee. I am a non-serving Elder at Newport Pagnell United Reformed Church. Outside of church, I am the Headteacher of two primary schools.

I am looking forward to serving with this new iteration of the Nominations Committee and determining how we can enact the General Assembly resolution to support recruitment to committees through safer recruitment, whilst also developing diversity across our committees.



### Jenny Mills

My name is Jenny Mills and I am a minister of the Word and Sacraments in the URC. I am

the Deputy General

Secretary for Discipleship. I live in Milton Keynes and am a member of Church Without Walls, a church community that has developed over the past ten years. I am notetaker for the Nominations Committee – ideal, as my background before ministry was in teaching!

### Andrew Mudharara

My name is Andrew Mudharara, born and bred in Zimbabwe. I am proud to have trained at Northern College in Contextual Theology, and am serving in a local pastorate.



### Laura Everard

My name is Laura, and I'm currently a Masters student, studying Classics at Durham University. I am the URC Youth nominations champion, which means I both sit on Nominations Committee, helping to oversee the recruitment process for the URC's committees, and work with URC Youth to promote voluntary roles to young people across the denomination.