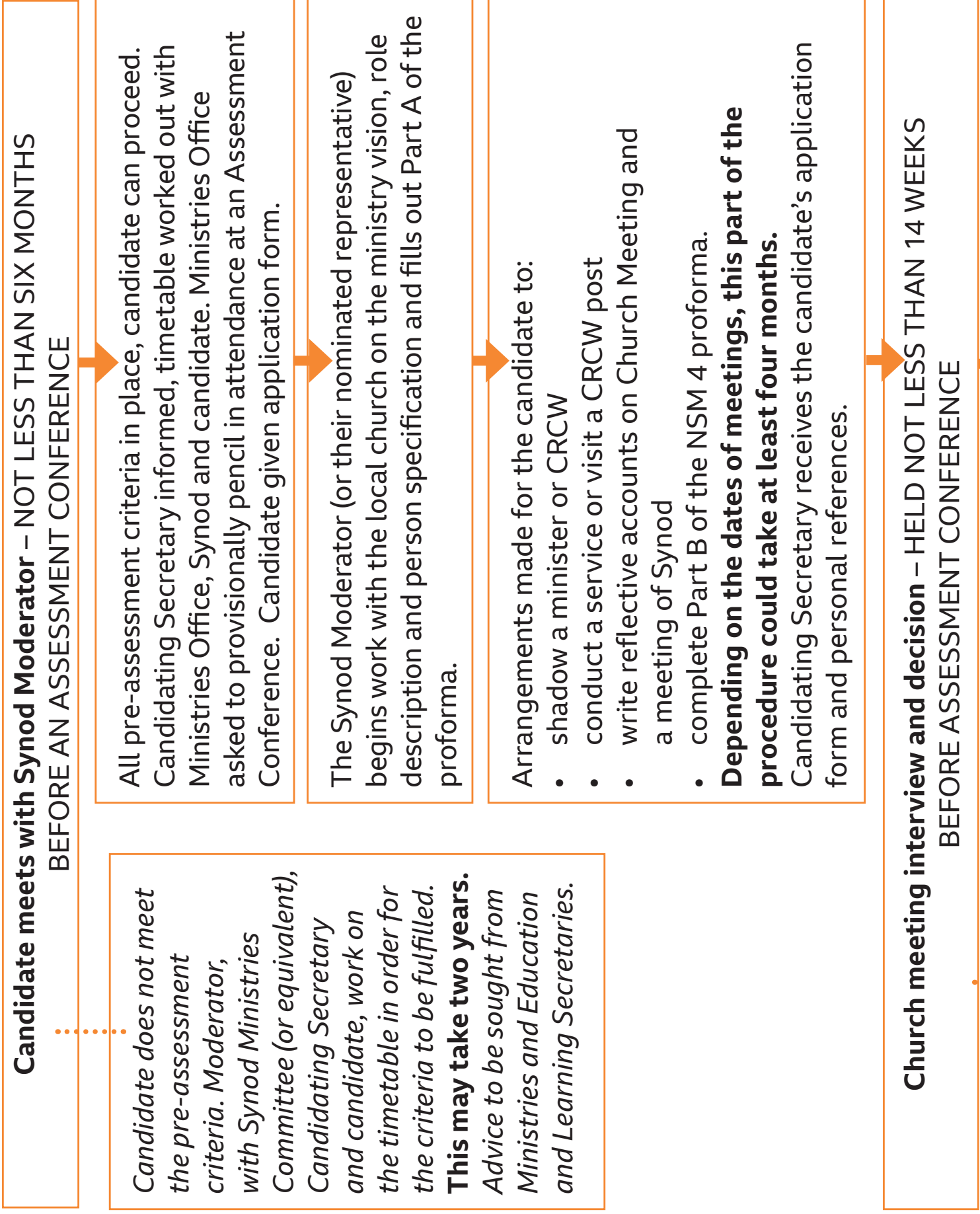


Flow chart for the candidating process for NSM 4



TAKES AT LEAST SIX MONTHS WITHOUT COMPLICATIONS

Decision not to proceed. Minister or Interim Moderator and Elders need to debrief and help candidate explore vocation in a different way.

Decision to recommend. Send decision next day or ASAP to the Candidating Secretary, who will share with the Local Interview panel.

Local Interview on behalf of Synod (where held) – HELD NOT LESS THAN 13 WEEKS BEFORE THE ASSESSMENT CONFERENCE AND NOT SOONER THAN ONE WEEK AFTER CHURCH MEETING IN ORDER FOR ALL PAPERWORK TO BE SENT TO INTERVIEWERS. Send report to the Synod next day or ASAP.

Synod interview – requires application form, references, note of decisions, assessed service and reflective accounts. ALLOW ONE WEEK TO DISTRIBUTE PAPERS AFTER RECEIVING REPORT FROM LOCAL INTERVIEW AND HOLD THE INTERVIEW NOT LATER THAN 12 WEEKS BEFORE ASSESSMENT CONFERENCE.

Decision not to recommend. Candidate needs to be debriefed and helped to explore vocation in a different way. Ministries office informed that the candidature has come to an end.

Papers now include vocational report to Assessors following the Synod interview. Decision to recommend. Synod Candidating Secretary notifies Ministries office immediately so that candidates can be given at least **one month** notice of attendance at Assessment Conference with travel details etc. Candidate papers sent to Ministries office at least **10 weeks** before Conference.

Assessment Conference. After the conference, members of the Assessment Board will meet the candidate at the relevant synod office on a date previously agreed with Synod and Candidate, **within 8-14 days** after the Conference.