The United Reformed Church

**SR3**

Example safeguarding

questions for discussion/interviews

Here are some suggested questions about safeguarding for use during discussions with potential volunteers or in an interview with job applicants.

# Volunteers

* What experience do you have of working with children/adults at risk?
* Why do you want to volunteer with children/adults at risk?
* What sorts of things would make you concerned about the safety of a child or adult at risk?
* What would you do if you saw or heard something about a child/adult at risk that made you concerned for their safety or welfare?
* Do you know of any reason why you should not be volunteering with children or adults experiencing, or at risk of, abuse or neglect?

# Applicants for paid roles

* What experience do you have of working with children/adults at risk?
* What do you think are the key elements in effective safeguarding practice?
* Can you give an example of how you have responded to a safeguarding issue in a previous role (either employment or voluntary work)?
* What did you learn from this/how would you deal with a similar situation in future?
* Can you describe how you would respect the background and culture of children/adults at risk with whom you would be working?
* Do you know of any reason why you should not be working with children or adults experiencing, or at risk of, abuse or neglect?
* What is your understanding of confidentiality when dealing with a safeguarding concern?

 **Good Practice 6 – Resource SR3 **

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