The United Reformed Church

**S2**

URC Training Matrix

**Safeguarding Training Framework**

# Levels of mandatory training

## Note: An Introduction to Safeguarding in the URC is recommended to members of the Church congregation. This is available as e-Learning.

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| **Roles requiring mandatory training:** | **Foundation Training** | **Intermediate Training** | **Advanced Training** |
| Synod Safeguarding Officers/Advisors |  |  |  |
| Managers of Synod SafeguardingOfficers/Advisors |  |  |  |
| Church Safeguarding Coordinators |  |  |  |
| Deputy Church Safeguarding Coordinator |  |  |  |
| Members of the Safeguarding Advisory Group (or its successor), Synod Safeguarding Committees and Reference Groups |  |  |  |
| Active Ministers and CRCWs (including retired ministers who meet the requirements of active ministry) |  |  |  |
| Synod Moderators |  |  |  |
| Youth and Children workers including volunteer leaders |  |  |  |
| Youth and Children’s workers (volunteer helpers) \*\* |  |  |  |
| Adult workers including volunteer leaders |  |  |  |
| Adult workers (volunteer helpers) \*\* |  |  |  |
| Managers of Children, Youth and Adults workers |  |  |  |
| Pastoral workers/visitors |  |  |  |
| Synod Clerks |  |  |  |
| Section O Investigation, Commission and Appeal Panel Members |  |  |  |

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| --- | --- | --- | --- |
| Worship Leaders and Assembly Accredited Lay Preachers |  |  |  |
| URC Trustees and Synod Trustees |  |  |  |
| Elders as local church trustees |  |  |  |

\*\* those helping at a holiday club, assisting occasionally with Sunday school, running a craft activity at Messy Church, running the tuck shop at a youth group, helpers at a craft club/lunch/trip, etc, where it is clear these people are in ‘helper’ roles, are always working in the presence of, and under the supervision of, a ‘leader’.