

Safeguarding Training Framework

Levels of mandatory training

Note: An Introduction to Safeguarding in the URC is recommended to members of the Church congregation. This is available as e-Learning.

Roles requiring mandatory training:	Foundation Training	Intermediate Training	Advanced Training
Synod Safeguarding Officers/Advisors	✓	✓	✓
Managers of Synod Safeguarding Officers/Advisors	✓		
Church Safeguarding Coordinators	✓	✓	
Deputy Church Safeguarding Coordinator	✓	✓	
Members of the Safeguarding Advisory Group (or its successor), Synod Safeguarding Committees and Reference Groups	✓		
Active Ministers and CRCWs (including retired ministers who meet the requirements of active ministry)	✓	✓	
Synod Moderators	✓	✓	✓
Youth and Children workers including volunteer leaders	✓	✓	✓
Youth and Children’s workers (volunteer helpers) **	✓	✓	
Adult workers including volunteer leaders	✓	✓	✓
Adult workers (volunteer helpers) **	✓	✓	
Managers of Children, Youth and Adults workers	✓		
Pastoral workers/visitors	✓	✓	
Synod Clerks	✓		
Section O Investigation, Commission and Appeal Panel Members	✓		

Worship Leaders and Assembly Accredited Lay Preachers	✓	✓	
URC Trustees and Synod Trustees	✓		
Elders as local church trustees	✓		

** those helping at a holiday club, assisting occasionally with Sunday school, running a craft activity at Messy Church, running the tuck shop at a youth group, helpers at a craft club/lunch/trip, etc, where it is clear these people are in 'helper' roles, are always working in the presence of, and under the supervision of, a 'leader'.