

Example safeguarding questions for discussion/interviews



Here are some suggested questions about safeguarding for use during discussions with potential volunteers or in an interview with job applicants.

Volunteers

- What experience do you have of working with children/adults at risk?
- Why do you want to volunteer with children/adults at risk?
- What sorts of things would make you concerned about the safety of a child or adult at risk?
- What would you do if you saw or heard something about a child/adult at risk that made you concerned for their safety or welfare?
- Do you know of any reason why you should not be volunteering with children or adults experiencing, or at risk of, abuse or neglect?

Applicants for paid roles

- What experience do you have of working with children/adults at risk?
- What do you think are the key elements in effective safeguarding practice?
- Can you give an example of how you have responded to a safeguarding issue in a previous role (either employment or voluntary work)?
- What did you learn from this/how would you deal with a similar situation in future?
- Can you describe how you would respect the background and culture of children/adults at risk with whom you would be working?
- Do you know of any reason why you should not be working with children or adults experiencing, or at risk of, abuse or neglect?
- What is your understanding of confidentiality when dealing with a safeguarding concern?