Paper A1

Ministerial Disciplinary and Incapacity Processes Advisory Group (known as MIND) – remit and name

Business Committee

Basic information

Contact name and email address	Michael Hopkins michael.hopkins@urc.org.uk
Action required	Decision.
Draft resolution(s)	Resolution 1 General Assembly:
	 a) removes any reference to the now defunct Incapacity Process from the Ministerial Disciplinary and Incapacity Processes Advisory Group terms of reference;
	 b) adds oversight of the Complaints Process (section Q) to the remit of the Ministerial Disciplinary and Incapacity Processes Advisory Group;
	 c) renames the Ministerial Disciplinary and Incapacity Processes Advisory Group as the Complaints and Discipline Advisory Group;
	 d) notes that Complaints and Discipline Advisory Group may be abbreviated as CDAG.

Summary of content

Subject and aim(s)	Administrative tidying up following other decisions.
Main points	Remove defunct matters; providing oversight of a process currently 'homeless'; renaming to reflect these changes.
Previous relevant documents	N/A
Consultation has taken place with	N/A

Summary of impact

Financial	N/A
External	N/A
(eg ecumenical)	

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- 1. The Resolutions in R5 have removed the Incapacity procedure from the church processes.
- 2. This resolution makes consequent updates to the relevant Advisory Group.
- 3. The Complaints Process (section Q) currently does not have a home for oversight. Given that the Complaints Process involves thorough and fair investigation, reporting, forming judgements, and is based upon a theology of justice, the skills and thought process would suggest that it fits with disciplinary matters.
- 4. A revised name is proposed, to reflect the changed remit.