## **Appendix 9** Equal Opportunities Policy

The United Reformed Church believes that all people are created in God's image and are loved by God. In his ministry Jesus showed God's love by his openness to all people, including those who were marginalised in his day.

For the United Reformed Church's Equal Opportunities Policy please see <a href="https://urc.org.uk/equal-opportunites">https://urc.org.uk/equal-opportunites</a>