

# **Appendix 6 Guidelines for the Introduction of Stipendiary Ministers**

## **Report to General Assembly 2004**

'Mission Council welcomes the following procedure and encourages the Synod Moderators to implement them and make them known to the wider church.'

1. A personal profile on one sheet of A4 to standard format shall be prepared by a minister seeking a move. This will be circulated in advance of the Synod Moderators' meeting. It shall include details of particular geographical or other constraints.
2. A synopsis of its profile on one sheet of A4 to a standard format shall be prepared by a vacant pastorate and tabled at the Synod Moderators' meeting.
3. If more than one minister has expressed an interest in a particular pastorate then the personal profiles of all those interested shall be made available to the pastorate, but they may then choose only one candidate with whom they wish to meet.
4. Ministers seeking a move may be shown more than one profile.
5. On request, ministers may be shown the synopsis of any vacant pastorate not already the subject of a formal introduction.
6. The present system of notifying all ministers monthly of all vacancies shall continue.
7. The Synod Moderators' meeting shall be free to approach ministers to consider urgent needs in particular vacancies.