

## **Appendix 4 Role Description & Person Specification for a CRCW**

The Role Description and Person Specification for the CRCW has to be submitted as part of the CRCW Post Profile Application. Model role descriptions and person specifications are available from the CRCW Office and the URC web site but need to be contextually relevant and appropriate to the given Church-in-Community.

In general terms, a CRCW is:

- A practical theologian
- An agent of local church transformation and change
- A community development worker
- A social analyst and cultural researcher
- An interpreter of power relationships
- An effective manager
- An educator and storyteller
- A facilitator of and participant in worship
- A collaborator
- A companion and listener
- An effective communicator.

Fundamental is the ability for contextual theological reflection linked to community development and the ability to enable others to theologically reflect. A URC Church Related Community Worker is a community worker and theologian who works with the church to work for change within its local neighbourhood, rather than someone simply employed by the church to act on its behalf.