

A: The Basis of Union

The Church and The United Reformed Church

1. There is but one Church of the one God. He called Israel to be his people, and in fulfilment of the purpose then begun he called the Church into being through Jesus Christ, by the power of the Holy Spirit.
2. The one Church of the one God is holy, because he has redeemed and consecrated it through the death and resurrection of Jesus Christ and because there Christ dwells with his people.
3. The Church is catholic or universal because Christ calls into it all peoples and because it proclaims the fullness of Christ's Gospel to the whole world.
4. The Church is apostolic because Christ continues to entrust it with the Gospel and the commission first given to the apostles to proclaim that Gospel to all peoples.
5. The unity, holiness, catholicity and apostolicity of the Church have been obscured by the failure and weakness which mar the life of the Church.
6. Christ's mercy in continuing his call to the Church in all its failure and weakness has taught the Church that its life must ever be renewed and reformed according to the Scriptures, under the guidance of the Holy Spirit.
7. The United Reformed Church humbly recognises that the failure and weakness of the Church have in particular been manifested in division which has made it impossible for Christians fully to know, experience and communicate the life of the one, holy, catholic, apostolic Church.
8. The United Reformed Church has been formed in obedience to the call to repent of what has been amiss in the past and to be reconciled. It sees its formation and growth as a part of what God is doing to make his people one, and as a united church will take, wherever possible and with all speed, further steps towards the unity of all God's people.
9. The United Reformed Church testifies to its faith, and orders its life, according to this Basis of Union, believing it to embody the essential notes of the Church catholic and reformed. The United Reformed Church nevertheless reserves its right and declares its readiness at any time to alter, add to, modify or supersede this Basis so that its life may accord more nearly with the mind of Christ.
10. The United Reformed Church, believing that it is through the freedom of the Spirit that Jesus Christ holds his people in the fellowship of the one Body, shall uphold the rights of personal conviction. It shall be for the church, in safeguarding the substance of the faith and maintaining the unity of the fellowship, to determine when these rights are asserted to the injury of its unity and peace.

The United Reformed Church and the purpose of the Church

11. Within the one, holy, catholic, apostolic Church the United Reformed Church acknowledges its responsibility under God:- to make its life a continual offering of itself and the world to God in adoration and worship through Jesus Christ;- to receive and express the renewing life of the Holy Spirit in each place and in its total fellowship, and there to declare the reconciling and saving power of the life, death and resurrection of Jesus Christ;- to live out, in joyful and sacrificial service to all in their various physical and spiritual needs, that ministry of caring, forgiving and healing love which Jesus Christ brought to all whom he met;- and to bear witness to Christ's rule over the nations in all the variety of their organised life.

The faith of the United Reformed Church

12. The United Reformed Church confesses the faith of the Church catholic in one God, Father, Son and Holy Spirit. It acknowledges that the life of faith to which it is called is a gift of the Holy Spirit continually received in Word and Sacrament and in the common life of God's people. It acknowledges the Word of God in the Old and New Testaments, discerned under the guidance of the Holy Spirit, as the supreme authority for the faith and conduct of all God's people.
13. The United Reformed Church believes that, in the ministry of the Word, through preaching and the study of the Scriptures, God makes known in each age his saving love, his will for his people and his purpose for the world.
14. The United Reformed Church observes the gospel sacrament of baptism into Christ as a gift of God to his Church, and as an appointed means of grace. Baptism is administered with water in the name of the Father and of the Son and of the Holy Spirit. It is the sacrament of entry into the Church and is therefore administered once only to any person.

When the Church observes this sacrament it makes explicit at a particular time and place and for a particular person what God has accomplished in Christ for the whole creation and for all humankind - the forgiveness of sins, the sanctifying power of the Holy Spirit and newness of life in the family of God. In this sacrament the Church affirms its faith in the action of God in Jesus Christ; and takes corporate responsibility for those receiving baptism, promising to support and nourish them as it receives them into its fellowship. Baptism may be administered in infancy or at an age of responsibility. Both forms of baptism shall be made available in the life of every worshipping congregation. In either case the sacrament of baptism is a unique part of the total process of Christian initiation. When baptism is administered at an age of responsibility, upon profession of faith, those baptised enter at once upon the full privileges and responsibilities of membership. When baptism is administered to infants, upon profession of faith by their parent(s), they are placed under the nurture of the Church that they may be led by the Holy Spirit in due time to make their own profession of faith in Christ as their Saviour and Lord, and enter upon the full privileges and responsibilities of membership. These two patterns of Christian initiation are recognised by the United Reformed Church.

The profession of faith to be made prior to baptism by a believer or at an age of responsibility by one baptised in infancy is indicated in Schedule A.¹ This profession, and its acceptance by the church which shares in it, is a necessary part of the process of initiation and whenever possible it should be made at a celebration of the Lord's Supper.

The United Reformed Church includes within its membership both persons whose conviction it is that baptism can only be appropriately administered to a believer and those whose conviction it is that infant baptism also is in harmony with the mind of Christ. Both convictions are honoured by the church and both forms of baptism are understood to be used by God in the upbuilding of faith. Should these differences of conviction within the one church result in personal conflict of conscience it will require to be pastorally reconciled in mutual understanding and charity, and in accordance with the Basis of Union, in the first instance by the elders' meeting of the local congregation, and if necessary by the wider councils of the church. Whether the baptism is of an infant or a believer, whether it is by pouring or immersion, it shall not be such to which a conscientious objection is taken either by the person administering baptism, or by the person seeking it, or by the parent(s) requesting it for an infant.

15. The United Reformed Church celebrates the gospel sacrament of the Lord's Supper. When in obedience to the Lord's command his people show forth his sacrifice on the cross by the bread broken and the wine poured for them to eat and drink, he himself, risen and ascended, is present and gives himself to them for their spiritual nourishment and growth in grace. United with him and with the whole Church on earth and in heaven, his people gathered at his table present their sacrifice of thanksgiving and renew the offering of themselves, and rejoice in the promise of his coming in glory.
16. The United Reformed Church gives thanks for the common life of the Church, wherein the people of God, being made members one of another, are called to love and serve one another and all people everywhere and to grow together in grace and in the knowledge of the Lord Jesus Christ. Participating in the common life of the Church within the local church, they enter into the life of the Church throughout the world. With that whole Church they also share in the life of the Church in all ages and in the communion of saints have fellowship with the Church triumphant.
17. The United Reformed Church at the date of formation confesses its faith in the words of this statement:

We believe in the one living and true God, creator, preserver and ruler of all things in heaven and earth, Father, Son and Holy Spirit. Him alone we worship, and in him we put our trust.

We believe that God, in his infinite love for men, gave his eternal Son, Jesus Christ our Lord, who became man, lived on earth in perfect love and obedience, died upon the cross for our sins, rose again from the dead and lives for evermore, saviour, judge and king.

¹ Admission to the full privileges and responsibilities of membership of the Church shall be in accordance with paragraphs 2(1) and 2(2)(vi) of the structure and with Schedule A.

We believe that, by the Holy Spirit, this glorious Gospel is made effective so that through faith we receive the forgiveness of sins, newness of life as children of God and strength in this present world to do his will.

We believe in the one, holy, catholic, apostolic Church, in heaven and on earth, wherein by the same Spirit, the whole company of believers is made one Body of Christ, to worship God and serve him and all men in his kingdom of righteousness and love.

We rejoice in the gift of eternal life, and believe that, in the fullness of time, God will renew and gather in one all things in Christ, to whom, with the Father and the Holy Spirit, be glory and majesty, dominion and power, both now and ever.

18. The United Reformed Church, under the authority of Holy Scripture and in corporate responsibility to Jesus Christ its ever living head, acknowledges its duty to be open at all times to the leading of the Holy Spirit and therefore affirms its right to make such new declarations of its faith and for such purposes as may from time to time be required by obedience to the same Spirit. At the same time the United Reformed Church accepts with thanksgiving the witness borne to the catholic faith by the Apostles¹ and Nicene Creeds. It recognises as its own particular heritage the formulations and declarations of faith which have been valued by Congregationalists, Presbyterians and members of Churches of Christ as stating the Gospel and seeking to make its implications clear.²

At the General Assembly of 1997 the United Reformed Church adopted the following alternative version of the statement in paragraph 17 to be available alongside the 1972 statement:

1. We believe in the one and only God, Eternal Trinity, from whom, through whom and for whom all created things exist. God alone we worship; in God we put our trust.
2. We worship God, source and sustainer of creation, whom Jesus called Father, whose sons and daughters we are.
3. We worship God revealed in Jesus Christ, the eternal Word of God made flesh; who lived our human life, died for sinners on the cross; who was raised from the dead, and proclaimed by the apostles, Son of God; who lives eternally, as saviour and sovereign, coming in judgement and mercy, to bring us to eternal life.
4. We worship God, ever present in the Holy Spirit; who brings this Gospel to fruition, assures us of forgiveness, strengthens us to do God's will, and makes us sisters and brothers of Jesus, sons and daughters of God.

² e.g. Among Presbyterians: The Westminster Confession, 1647; A Statement of the Christian Faith, 1956.
Among Congregationalists: in England and Wales: The Savoy Declaration, 1658; A Declaration of Faith, 1967.
in Scotland: A Statement of Faith, 1949.
Among Churches of Christ: Thomas Campbell's Declaration and Address, 1809.

5. We believe in the one, holy, catholic and apostolic Church, united in heaven and on earth: on earth, the Body of Christ, empowered by the Spirit to glorify God and to serve humanity; in heaven, eternally one with the power, the wisdom and the love of God in Trinity.
6. We believe that, in the fullness of time, God will renew and gather in one all things in heaven and on earth through Christ, and be perfectly honoured and adored.
7. We rejoice in God who has given us being, who shares our humanity to bring us to glory, our source of prayer and power of praise; to whom be glory, praise and adoration, now and evermore.

Ministry in the United Reformed Church

19. The Lord Jesus Christ continues his ministry in and through the Church, the whole people of God called and committed to his service and equipped by him for it. This service is given by worship, prayer, proclamation of the Gospel, and Christian witness; by mutual and outgoing care and responsibility; and by obedient discipleship in the whole of daily life, according to the gifts and opportunities given to each one. The preparation and strengthening of its members for such ministry and discipleship shall always be a major concern of the United Reformed Church.
20. For the equipment of his people for this total ministry the Lord Jesus Christ gives particular gifts for particular ministries and calls some of his servants to exercise them in offices duly recognised within his Church. The United Reformed Church recognises that Christ gives himself to his Church through Word and Sacrament and through the total caring oversight by which his people grow in faith and love, the exercise of which oversight is the special concern of elders and Ministers. Those who enter on such ministries commit themselves to them for so long as God wills: the United Reformed Church having solemnly acknowledged their vocation and accepted their commitment shall appoint them to their particular ministry and give them authority to exercise it within the church, setting them apart with prayer that they shall be given all needful gifts and graces for its fulfilment, which solemn setting apart shall in the case of Ministers and elders be termed ordination and in the case of Church Related Community Workers be termed commissioning. In the United Reformed Church all ministries within the life of the Church shall be open to both men and women. Appropriate affirmations of faith shall be made by those entering upon all ministries within the life of the Church.
21. Some are called to the Ministry of the Word and Sacraments.³ After approved preparation and training, they may be called to be Ministers of local churches, or missionaries overseas, or to some special and approved ministry, and are then ordained and inducted to their office. The ordination and induction of Ministers shall be in accordance with Schedules C and D. They are commissioned to conduct public worship, to preach the Word and to administer the Sacraments, to exercise pastoral care and oversight, and to give leadership to the church in its mission to the world.

³ The totality of Ministers who fall within any of the categories defined within Schedule E, Paragraph 1 and are in good standing may be referred to as the Roll of Ministers. Ministers shall conduct their ministry according to the criteria set out in Schedule E.

Their service may be stipendiary or non-stipendiary, and in the latter case their service is given within the area of a synod and in a context it has approved.⁴

22. Some are called to the Ministry of church related community work. After approved preparation and training, they may be called to be Church Related Community Workers in a post approved by the United Reformed Church, are then commissioned to the office of Church Related Community Worker and inducted to serve in a particular post for a designated period. This commissioning and induction shall be in accord with Schedules D & F. Church Related Community Workers are commissioned to care for, to challenge and to pray for the community, to discern with others God's will for the well-being of the community, and to endeavour to enable the church to live out its calling to proclaim the love and mercy of God through working with others in both church and community for peace and justice in the world. Their service may be stipendiary or non-stipendiary, and in the latter case their service is given within the area of a synod and in a context it has approved.
23. Some are called to be elders. They share with Ministers of the Word and Sacraments in the pastoral oversight and leadership of the local churches, taking counsel together in the elders' meeting for the whole church and having severally groups of members particularly entrusted to their pastoral care. They shall be associated with Ministers in all the councils of the church. elders elected by the church meeting are ordained to their office and are inducted to serve for such limited period as the church which elects them shall determine. All elders are eligible for re-election, and those elected shall enter upon their office by induction. On moving to another local church an ordained Elder is eligible for election by that church to the elders' meeting, and, if so elected, is inducted. The ordination and induction of elders shall be carried out in the course of public worship by a Minister of the local church (or, during a pastoral vacancy, by the interim moderator) acting with the serving elders (see Schedule B).⁵
24. All other ministries recognised by the uniting churches at the date of unification (as defined by the United Reformed Church Act 1981) shall continue to be exercised in the United Reformed Church without further commissioning, subject always to the decisions of the General Assembly. The URC shall determine from time to time what other ministries may be required and which of them should be recognised as ministries in the whole church. It shall decide how those who are to exercise them shall be set apart.
25. The worship of the local church is an expression of the worship of the whole people of God. In order that this may be clearly seen, the United Reformed Church shall (a) take steps to ensure that so far as possible ordained Ministers of the Word and Sacraments are readily available to every local church; (b) provide for the training of suitable men and women, members of the United Reformed Church, to be accredited by synods as

⁴ Those persons who, at the time of unification serve as Registered Pastors and are so recognised by the Congregational Union of Scotland, may continue in that service under the same conditions. Such persons shall be authorised by the synod to preside at the Sacraments and to serve as members of that synod. They may seek further training with a view to applying for recognition as Ministers.

⁵ Within the Synod of Scotland those office bearers who fulfil the functions of the United Reformed Church eldership will be called elders, or by local church meeting decision, may retain their existing titles. Such persons will be recognised as elders for all purposes by the wider councils of the Church.

lay preachers; (c) make provision through synods, in full consultation with the local churches concerned, for the recognition of certain members of the United Reformed Church, normally deaconesses, elders or accredited lay preachers, who may be invited by local churches to preside at baptismal and communion services where pastoral necessity so requires. The pastoral needs of each situation shall be reviewed periodically by the synod in consultation with the local church. Apart from ordained Ministers of the United Reformed Church and of other churches, only such recognised persons may be invited.

'The provisions of paragraph 25 are intended to establish the principle that worship should be led by representative persons recognised by the wider church as well as by the local church. The provisions do not prevent the congregation assembled for baptismal or communion service from themselves appointing, as a church meeting, a suitable person to preside at the celebration of the Sacrament in a case of emergency, for example if the expected president is taken ill or held up in travel. The provisions do not require such an action rather than a postponement of the baptismal or communion service if that seems preferable.'

SCHEDULE A

(see clause 14 in the Basis of Union)

Affirmation of faith to be made at admission to the full privileges and responsibilities of membership of the Church

It is the responsibility of the Minister and elders' meeting, before bringing the names of candidates to the church meeting, to be assured of the sincerity of their intention. After adequate preparation, and acceptance by the church meeting, candidates shall be publicly admitted to the full privileges and responsibilities of membership of the Church of Jesus Christ and in particular to the membership of the local church.

This act may include the laying on of hands as a sign of the commissioning of those called by God to the service of Jesus Christ. Acceptance of the candidates, as also their acceptance of their commission, shall be signified by the giving and receiving of the right hand of fellowship. Thereafter they shall be commended to the love and care of their fellow members. During the act of admission public profession of faith and of commitment to the Church shall be made:

VERSION I

Either:

(a) by question and answer thus:

Q: Do you confess your faith in one God, Father, Son and Holy Spirit, taking the Father to be your Father, the Son to be your Saviour and Lord, the Spirit to be your helper and guide?

A: *I do.*

Q: Do you promise, in dependence on God's grace, to be faithful in private and public worship, to live in the fellowship of the Church and to share in its work, and to give and serve, as God enables you, for the advancement of his kingdom throughout the world?

A: *I do.*

Q: Do you promise, by that same grace, to follow Christ and to seek to do and to bear his will all the days of your life?

A: *I do.*

Q: And do you trust in his mercy alone to bring you into the fullness of the life of the world to come?

A: *I do.*

VERSION II

Or: (b) in the form of a declaration such as the following:

***I confess my faith in one God, Father, Son and Holy Spirit,
taking the Father to be my Father,
the Son to be my saviour and Lord,
the Spirit to be my helper and guide.
I promise, in dependence on God's grace,
to be faithful in private and public worship,
to live in the fellowship of the Church and to share in its work,
and to give and serve, as God enables me, for the advancement
of his kingdom throughout the world.***

***I promise, by that same grace, to follow Christ and to seek to do and to bear his will all the days of my life.
And I trust in his mercy alone to bring me into the fullness of the life of the world to come.***

VERSION III

Or: (c)

(At Baptism at an age of responsibility or at profession of faith for those baptised as infants)

Q: Do you believe and trust in one God,
Father, Son and Holy Spirit,
maker of heaven and earth,
giver of life, redeemer of the world?

A. *I do.*

Q: Do you repent of your sins, turn away from evil, and turn to Christ?

A. *By God's grace, I do.*

Q: Do you confess Jesus Christ as your Saviour and Lord?

A. *I do.*

(At reception into the full privileges and responsibilities of membership)

Q: From the beginning, believers have continued in the worship and fellowship of the church:

N, do you commit yourself to this life?

A: *I do, with God's help.*

Q: With the whole Church, will you proclaim by word and action the good news of God in Christ?

A: *I will, with God's help.*

VERSION IV

Or: (d) in a form which includes the following elements:

- a Trinitarian confession of faith
- repentance of sin
- a confession of faith in Jesus Christ as Saviour and Lord
- a promise to share in the worship, fellowship and mission of the Church.

SCHEDULE B

Affirmations to be made by elders at ordination and induction

NOTE: The service, which takes place at public worship, shall include the reading of the Statement contained in Schedule D and a statement regarding the functions of the elders taken from clauses 19, 20 and 23 in the Basis of Union.

Afterwards the presiding Minister shall say to the elders elect: in the light of this Statement concerning the Nature, Faith and Order of the United Reformed Church and the statement concerning the functions of the eldership, the elders elect are now asked to answer the following questions:

Q: Do you confess again your faith in one God, Father, Son and Holy Spirit?

A: *I do.*

Q: In dependence on God's grace do you reaffirm your trust in Jesus Christ as saviour and Lord and your promise to follow him and to seek to do and to bear his will all the days of your life?

A: *I do.*

Q: Do you believe that the Word of God in the Old and New Testaments, discerned under the guidance of the Holy Spirit, is the supreme authority for the faith and conduct of all God's people?

A: *I do.*

Q: Do you accept the office of Elder of the United Reformed Church in this congregation and do you promise to perform its duties faithfully?

A: *I do.*

Q: Do you promise as an elder of the United Reformed Church to seek its well-being, unity and peace, to cherish love towards all other churches and to endeavour always so far as you are able to build up the one, holy, catholic and apostolic Church?

A: *By the grace of God I do, and all these things I profess and promise in the power of the Holy Spirit.*

NB – the final question was added by the General Assembly in July 2021, and applies to all inductions and ordinations of Elders with immediate effect.

SCHEDULE C

(See clause 21 in the Basis of Union)

Affirmations to be made by Ministers at ordination and induction

NOTE: The service will also include the reading of the Statement contained in Schedule D, and provision will be made for a statement to be made concerning the circumstances of the call. Ministers may also make a personal statement about their faith and sense of calling. After the statement has been read the presiding Minister shall then ask one of the following sets of questions:

Either:

VERSION I

Q 1. A.B., Do you confess anew your faith in one God, Father, Son and Holy Spirit?

A: *I do.*

Q 2: Do you believe that the Word of God in the Old and New Testaments, discerned under the guidance of the Holy Spirit, is the supreme authority for the faith and conduct of all God's people?

A: *I do.*

Q 3: Do you believe that Jesus Christ, who was born of Mary, lived our common life on earth, died upon the cross, and who was raised from the dead and reigns for evermore, is the gift of God's very self to the world? Do you believe that through him God's love, justice and mercy are revealed and forgiveness, reconciliation and eternal life are offered to all people? And will you faithfully proclaim this Gospel?

A: *By the grace of God this I believe and this I will proclaim.*

Q 4: Do you believe that the Church is the people gathered by God's love to proclaim the reconciliation of the world to God through Jesus Christ?

A: *I do.*

Q : Are zeal for the glory of God, love for the Lord Jesus Christ, obedience to the Holy Spirit and a desire for the salvation of the world, so far as you know your own heart, the chief motives which lead you to enter this ministry?

A: *They are*

Q 6: Do you promise to live a holy life, and to maintain the truth of the gospel, whatever trouble or persecution may arise?

A: *Relying on the strength of Christ, I do.*

Q 7: Do you promise to fulfil the duties of your charge⁶ faithfully, to lead the church in worship, to preach the Word and administer the Sacraments, to exercise pastoral care and oversight, to take your part in the councils of the Church, and to give leadership to the Church in its mission to the world?

A: *By the grace of God, I do.*

⁶ The presiding Minister (after appropriate consultation) may modify the wording of question 7 or the answer to question 3 to fit the kind of ministry to which the candidate has been called.

Q 8: Do you promise as a Minister of the United Reformed Church to seek its well-being, purity and peace, to cherish love towards all other churches and to endeavour always to build up the one, holy, catholic and apostolic Church?

A: *By the grace of God, I do.*

Q 9: Will you undertake to exercise your ministry in accordance with the statement concerning the Nature, Faith and Order of the United Reformed Church?

A: *I will, and all these things I profess and promise in the power of the Holy Spirit.*

OR:

VERSION II

Q 1. A.B., will you confess anew your faith?

A: *I confess anew my faith in one God, Father, Son and Holy Spirit.*

I believe that the Word of God in the Old and New Testaments, discerned under the guidance of the Holy Spirit, is the supreme authority for the faith and conduct of all God's people.

I believe that Jesus Christ, who was born of Mary, lived our common life on earth, died upon the cross, and who was raised from the dead and reigns for evermore, is the gift of God's very self to the world.

I believe that through him God's love, justice and mercy are revealed and forgiveness, reconciliation and eternal life are offered to all people.

And by the grace of God I promise to proclaim this gospel faithfully. I believe that the Church is the people gathered by God's love to proclaim the reconciliation of the world to God through Jesus Christ.

Q 2: What leads you to this ministry?

A: *So far as I know my own heart, I believe that zeal for the glory of God, love for the Lord Jesus Christ, obedience to the Holy Spirit and a desire for the salvation of the world, are the chief motives which lead me to enter this ministry. Relying on the strength of Christ, I promise to live a holy life, and to maintain the truth of the gospel, whatever trouble or persecution may arise.*

Q 3: Will you faithfully fulfil the duties of your charge?⁷

A: ***By the grace of God I promise to lead the Church in worship,
to preach the word and administer the Sacraments,
to exercise pastoral care and oversight,
to take my part in the councils of the Church,
and to give leadership to the Church in mission to the world.***

***As a Minister of the United Reformed Church
I promise to seek its well-being, purity, and peace,
to cherish love towards all other churches,
and to endeavour always to build up the one holy, catholic and apostolic Church.***

***I undertake to exercise my ministry
in accordance with the statement
concerning the Nature, Faith and Order of the United Reformed Church.
All these things I profess and promise in the power of the Holy Spirit.***

⁷ The presiding Minister (after appropriate consultation) may modify the wording of question 7 or the answer to question 3 to fit the kind of Ministry to which the candidate has been called.

SCHEDULE D

A Statement concerning the Nature, Faith and Order of the United Reformed Church *(One of the following authorised versions to be read aloud at ordination and induction services.)*

VERSION I

1. The United Reformed Church confesses the faith of the Church catholic in one God, Father, Son and Holy Spirit.
2. The United Reformed Church acknowledges that the life of faith to which it is called is a gift of the Holy Spirit continually received in Word and Sacrament and in the common life of God's people.
3. The United Reformed Church acknowledges the Word of God in the Old and New Testaments, discerned under the guidance of the Holy Spirit, as the supreme authority for the faith and conduct of all God's people.
4. The United Reformed Church accepts with thanksgiving the witness borne to the catholic faith by the Apostles' and Nicene Creeds, and recognises as its own particular heritage the formulations and declarations of faith which have been valued by Congregationalists, Presbyterians and members of Churches of Christ as stating the Gospel and seeking to make its implications clear.
5. The United Reformed Church testifies to its faith, and orders its life, according to the Basis of Union, believing it to embody the essential notes of the Church catholic and reformed. The United Reformed Church nevertheless reserves its right and declares its readiness at any time to alter, add to, modify or supersede this Basis so that its life may accord more nearly with the mind of Christ.
6. The United Reformed Church, under the authority of Holy Scripture and in corporate responsibility to Jesus Christ its everliving head, acknowledges its duty to be open at all times to the leading of the Holy Spirit and therefore affirms its right to make such new declarations of its faith and for such purposes as may from time to time be required by obedience to the same Spirit.
7. The United Reformed Church, believing that it is through the freedom of the Spirit that Jesus Christ holds his people in the fellowship of the one Body, upholds the rights of personal conviction. It shall be for the church, in safeguarding the substance of the faith and maintaining the unity of the fellowship, to determine when these rights are asserted to the injury of its unity and peace.
8. The United Reformed Church declares that the Lord Jesus Christ, the only ruler and head of the Church, has therein appointed a government distinct from civil government and in things spiritual not subordinate thereto, and that civil authorities, being always subject to the rule of God, ought to respect the rights of conscience and of religious belief and to serve God's will of justice and peace for all humankind.
9. The United Reformed Church declares its intention, in fellowship with all the churches, to pray and work for such visible unity of the whole Church as Christ wills and in the way he wills, in order that people and nations may be led more and more to glorify the Father in heaven.

VERSION II

With the whole Christian Church
the United Reformed Church believes in one God,
Father, Son and Holy Spirit.

***The living God, the only God,
ever to be praised.***

The life of faith to which we are called
is the Spirit's gift
continually received
through the Word, the Sacraments
and our Christian life together.

***We acknowledge the gift
and answer the call,
giving thanks for the means of grace.***

The highest authority
for what we believe and do
is God's Word in the Bible
alive for his people today
through the help of the Spirit.

***We respond to this Word,
whose servants we are with all God's people
through the years.***

We accept with thanksgiving to God
the witness to the catholic faith
in the Apostles' and Nicene Creeds.
We acknowledge the declarations
made in our own tradition
by Congregationalists, Presbyterians
and Churches of Christ in which they stated the faith
and sought to make its implications clear.

***Faith alive and active:
gift of an eternal source,
renewed for every generation.***

We conduct our life together
according to the Basis of Union
in which we give expression to our faith
in forms which we believe contain
the essential elements of the Church's life,
both catholic and reformed;
but we affirm our right and readiness,
if the need arises, to change the Basis of Union
and to make new statements of faith
in ever new obedience to the Living Christ.

***Our crucified and risen Lord,
who leads us in our faith
and brings it to perfection.***

Held together in the Body of Christ
through the freedom of the Spirit,
we rejoice in the diversity of the Spirit's gifts
and uphold the rights of personal conviction.
For the sake of faith and fellowship
it shall be for the church to decide
where differences of conviction
hurt our unity and peace.

***We commit ourselves
to speak the truth in love
and grow together in the peace of Christ.***

We believe that
Christ gives his Church a government
distinct from the government of the state.
In things that affect obedience to God
the Church is not subordinate to the state,
but must serve the Lord Jesus Christ,
its only Ruler and Head.
Civil authorities are called
to serve God's will of justice and peace for all humankind,
and to respect the rights of conscience and belief.

***While we ourselves
are servants in the world
as citizens of God's eternal kingdom.***

We affirm our intention to go on praying and working,
with all our fellow Christians,
for the visible unity of the Church
in the way Christ chooses
so that people and nations
may be led to love and serve God
and praise him more and more for ever.

***Source, Guide, and Goal
of all that is:
to God be eternal glory.
Amen.***

SCHEDULE E

1. The following constitute the categories of Ministers comprising the Roll of Ministers of the United Reformed Church:
 - a. Ministers of the former Congregational Church of England and Wales and the Presbyterian Church of England who became Ministers of the United Reformed Church at its formation in 1972;
 - b. Ministers of the former Re-formed Association of the Churches of Christ who became Ministers of the United Reformed Church in 1981;
 - c. Ministers of the former Congregational Union of Scotland who became Ministers of the United Reformed Church in 2000;
 - d. Ministers who have been ordained as Ministers of the United Reformed Church and inducted to a local pastorate (or some other post approved by the synod) after having received a call with the concurrence of the synod or have been appointed to a post by councils of the Church or are associate members of a Synod;
 - e. Ministers of other churches who have been granted a Certificate of Eligibility by the General Assembly, or the committee designated by the General Assembly with the responsibility to grant Certificates of Eligibility, and who subsequently transferred to the United Reformed Church upon ordination and/or induction to a local pastorate following a call with the concurrence of the Synod;
 - f. Ministers of other churches who, with the approval of a Synod, have been permitted by the General Assembly, or the committee delegated by the General Assembly to act on its behalf, to transfer to the United Reformed Church without receiving a call to a local pastorate or without being appointed to a post approved by Synod.
2. Ministers must conduct themselves and exercise all aspects of their ministries in a manner which is compatible with the unity and peace of the United Reformed Church and the affirmation made by Ministers at ordination and induction (Schedule C) and the Statement concerning the Nature, Faith and Order of the United Reformed Church (Schedule D) in accordance with which Ministers undertake to exercise their ministry.
3. Acting in due exercise of their functions as contained in the Structure of the United Reformed Church, the councils of the Church have authority in certain circumstances (without prejudice to a Minister's conditions under the Plan for Partnership in Ministerial Remuneration) to suspend a Minister which involves a temporary ban on the exercise of Ministry by the Minister concerned but not his/her removal from the Roll of Ministers.
4. A Minister under suspension, whether in pastoral charge or not, shall not present him/herself as a Minister and shall not preside at communion. The Minister shall refrain from all activity which may lead others to believe that he/she is acting as a Minister of religion. Suspension also means that the Minister may not exercise the

rights of membership of any council of the Church. Suspension does not remove any of the rights accorded by the process of determining the matter which had led to the suspension.

5. A person whose name has been deleted from the Roll of Ministers of the United Reformed Church and who remains a member of the URC has the privilege and responsibilities of that membership, but not those of a Minister of Word and Sacraments, and should refrain from all activity which may lead others to believe that he/she is acting as a Minister of religion. However, should that person be re-instated to the Roll of Ministers, he/she would, on being called to a pastorate, need to be inducted to that pastorate, but not ordained, since ordination is not repeatable.

SCHEDULE F

(See clause 22 in the Basis of Union)

Part 1

Affirmations to be made by Church Related Community Workers at commissioning and induction.

NOTE: The service will also include the reading of the Statement contained in Schedule D, and provision will be made for a statement to be made concerning the circumstances of the call. Church Related Community Workers may also make a personal statement about their faith and sense of calling. After the statement has been read the presiding Minister shall then ask one of the following sets of questions:

Either:

VERSION I

Q 1: A.B., Do you confess anew your faith in one God, Father, Son and Holy Spirit?

A: *I do.*

Q 2: Do you believe that the Word of God in the Old and New Testaments, discerned under the guidance of the Holy Spirit, is the supreme authority for the faith and conduct of all God's people?

A: *I do.*

Q 3: Do you believe that Jesus Christ, who was born of Mary, lived our common life on earth, died upon the cross, and who was raised from the dead and reigns evermore, is the gift of God's very self to the world? Do you believe that through him God's love, justice and mercy are revealed and forgiveness, reconciliation and eternal life are offered to all people? And will you faithfully proclaim this Gospel?

A: *By the grace of God this I believe and this I will proclaim.*

Q 4: Do you believe that the Church is the people gathered by God's love to proclaim the reconciliation of the world to God through Jesus Christ?

A: *I do.*

Q 5: Are zeal for the glory of God, love for the Lord Jesus Christ, obedience to the Holy Spirit and a desire for the salvation of the world, so far as you know your own heart, the chief motives which lead you to enter this ministry?

A: *They are.*

Q 6: Do you promise to live a holy life, and to maintain the truth of the gospel, whatever trouble or persecution may arise?

A: *Relying on the strength of Christ, I do.*

Q 7: Do you promise to care for, to challenge and to pray for the community, to discern with others God's will for the well-being of the community? Do you promise to take your part in the councils of the Church and to enable the church to live out its calling to proclaim the love and mercy of God through working with others in both church and community for peace and justice in the world?

A: *By the grace of God, I do.*

Q 8: Do you promise as a Church Related Community Worker of the United Reformed Church to seek its well-being, purity and peace, to cherish love towards all other churches and to endeavour always to build up the one, holy, catholic and apostolic Church?

A: By the grace of God, I do.

Q 9: Will you undertake to exercise your ministry in accordance with the statement concerning the Nature, Faith and Order of the United Reformed Church?

A: *I will, and all these things I profess and promise in the power of the Holy Spirit.*

Or:

VERSION II

Q 1: A.B., will you confess anew your faith?

A: ***I confess anew my faith in one God, Father, Son and Holy Spirit.
I believe that the Word of God in the Old and New Testaments, discerned under the guidance of the Holy Spirit, is the supreme authority for the faith and conduct of all God's people.***

I believe that Jesus Christ, who was born of Mary, lived our common life on earth, died upon the cross, and who was raised from the dead and reigns for evermore, is the gift of God's very self to the world.

***I believe that through him God's love, justice and mercy are revealed and forgiveness, reconciliation and eternal life are offered to all people.
And by the grace of God I promise to proclaim this gospel faithfully.***

I believe that the Church is the people gathered by God's love to proclaim the reconciliation of the world to God through Jesus Christ.

Q 2: What leads you to this ministry?

A: ***So far as I know my own heart,
I believe that zeal for the glory of God,
love for the Lord Jesus Christ,
obedience for the Holy Spirit
and a desire for the salvation of the world,
are the chief motives which lead me to enter this ministry.***

***Relying on the strength of Christ,
I promise to live a holy life,
and to maintain the truth of the gospel,
whatever trouble or persecution may arise.***

Q 3: Will you faithfully fulfil the duties of your charge?

A: ***By the grace of God I promise to care for,
to challenge and to pray for the community,
to discern with others God's will for the well-being of the community.***

***I promise to take my part in the councils of the Church
and to endeavour to enable the church
to live out its calling to proclaim the love and mercy of God
through working with others in both church and community
for peace and justice in the world.***

***As a Church Related Community Worker of the United Reformed Church
I promise to seek its well-being, purity and peace,
to cherish love towards all other churches,
and always to build up the one holy, catholic and apostolic Church.***

***I undertake to exercise my ministry in accordance
with the statement concerning
the Nature, Faith and Order of the United Reformed Church.
All these things I profess and promise in the power of the Holy Spirit.***

Part II

1. Those who have been called to the Ministry of Church Related Community Work and commissioned and inducted to their office in accordance with Paragraph 22 of the Basis of Union shall constitute the Roll of Church Related Community Workers (CRCWs) of the United Reformed Church.
2. CRCWs must conduct themselves and exercise all aspects of their ministries in a manner which is compatible with the unity and peace of the United Reformed Church and the affirmations made by CRCWs at commissioning and induction (Schedule F Part I) and the Statement concerning the Nature, Faith and Order of the United Reformed Church (Schedule D) in accordance with which CRCWs undertake to exercise their ministry.
3. Acting in due exercise of their functions as contained in the Structure of the United Reformed Church, the councils of the Church have authority in certain circumstances (without prejudice to a CRCW's conditions under the Plan for Partnership in Ministerial Remuneration) to suspend a CRCW which involves a temporary ban on the exercise of the duties of his/her ministry by the CRCW concerned but not his/her removal from the Roll of CRCWs.
4. A CRCW under suspension shall not represent him/herself as a CRCW and shall refrain from all activity which may lead others to believe that he/she is acting as such. Suspension also means that the CRCW may not exercise the rights of membership of any council of the Church. Suspension does not remove any of the rights accorded by the process of determining the matter which had led to the suspension.
5. A person whose name has been deleted from the Roll of CRCWs and who remains a member of the United Reformed Church has the privileges and responsibilities of that membership, but not those of a CRCW and should refrain from all activity which may lead others to believe that he/she is acting as a CRCW. However, should that person be re-instated to the Roll of CRCWs he/she would on being called to a post approved by the United Reformed Church need to be inducted to that post but not commissioned since commissioning is not repeatable

Person responsible for editing document: *Clerk of the General Assembly*

Date of last revision: *August 2022*