

A-D	Age	The demands, relationships, ministry and role are all more pressurised for 40-49 year olds and less pressured for 60+
E	Role	The demands produce most pressure for those in a pastoral role
F-J	SSM/Stipendiary	The pressure is greater for stipendiaries than SSM's in demands, culture, relationships, ministry and control
K-L	Time in current post	There is a lessening of pressure from culture (trust etc) from years 7 onwards becoming statistically significant post 11 years. Pressure from relationships are least in years 0-2 and 11+
M-O	Hours	Those working 0-29 hours are less pressured by demands and control and those working 50+ are more pressured by demands and control.
R	Day off	Those with no day off in 5 weeks are significantly more pressured by control issues
S	Population	Those with a large population to serve (greater than 150) are more pressured
T	Context	Those in a rural context are significantly less pressured
U-V	Accommodation	Those with church provided accommodation are significantly more pressured by demands and ministry than those with their own accommodation
W	Theology	Liberals (144) are much less pressured by ministry than evangelicals (71) or those not easily categorised (174)