

CRCW Role Description (SAMPLE)

The CRCW minister would be expected:

- To widely consult with local people about their needs and aspirations and to work together to create appropriate initiatives to respond to these needs and aspirations.
- To work with church members to undertake and update a community profile and to use this to develop relationships within the local neighbourhood.
- To build upon the relationships already established between local residents, community groups and the church.
- To develop their work in co-operation with local agencies and to liaise with statutory bodies, the business sector and voluntary organisations, including other churches and faith groups, to develop initiatives by working collaboratively and where appropriate, to tackle social and economic disadvantage.
- To be aware of and to take account of cultural issues such as ethnicity, social inclusion, diversity and equality and to work in a non-judgemental manner.
- To recruit, support and train volunteers from the church and local community groups to work within the local neighbourhood within a robust Safeguarding policy and process.
- To be involved in the spiritual life of the church, not necessarily always in Sunday worship, and to enable church members to develop their gifts in ministry to the area.
- To enable church members to theologically reflect on their role in the local neighbourhood.

Person Specification:

The successful candidate will:

- Be a URC accredited Church Related Community Worker
- Have knowledge and experience of the theory and practice of approaches to community outreach, community organising and community development.
- Be able to reflect theologically upon their community work practice and be able to help others do the same
- Be committed to working with local people to tackle injustice and inequality of opportunity, including racial, gender and disability issues.
- Be able to work on their own initiative but also be effective working in a team.
- Be a catalyst, able to encourage and support local initiatives by working in partnership and without 'taking over'
- Be a person with a mature Christian faith, who sees Church Related Community Work as a natural expression of that faith.
- Be committed to helping church members develop ways of relating to (other) local residents and community organisations
- Be open to working sensitively with people of other faiths and of no faith, and with all other local agencies, be they secular or religious.
- Be open to new concepts and ways of thinking
- Have effective administrative, computer & IT skills.
- Have effective time management skills
- Be enthusiastic and passionate about community development!
- Be willing to work flexible hours, including evenings and weekends, as the work requires, with time off in lieu.